# JUSTIFICATION TO DRAFT RESOLUTIONS OF THE ORDINARY GENERAL MEETING CONVENED FOR 25 JUNE 2025

## Ad point 2 of the Agenda

"Resolution No. 1/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on election of the Chairman of the Ordinary General Meeting of Company

**§1** 

Pursuant to Art. 409 § 1 of the Commercial Companies Code and §13 and §15 section 1 of the "Bylaws of the General Meeting of Feerum S.A. with its registered seat in Chojnów" the Ordinary General Meeting appoints Mrs./Mr. [•] as the Chairman of the Ordinary General Meeting of the Company.

**§2** 

This resolution comes into force on the date of its adoption."

Justification: a resolution of a technical and organizational nature.

## Ad point 4 of the Agenda

"Resolution No. 2/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025
on election of the Returning Committee

**§1** 

Pursuant to §22 of "Bylaws of the General Meeting of FEERUM S.A. with its registered seat in Chojnów" the Ordinary General Meeting appoints Mrs./Ms. [●] and Mrs./Ms. [●] to the Returning Committee.

**§2** 

This resolution comes into force on the date of its adoption."

*Justification: a resolution of a technical and organizational nature.* 

## Ad point 5 of the Agenda

#### "Resolution No. 3/2025

# of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

## on adoption of the agenda of the Ordinary General Meeting

**§**]

Pursuant to §25 of "Bylaws of the General Meeting of FEERUM S.A. with its registered seat in Chojnów" the Ordinary General Meeting hereby accepts the following agenda:

- 1. Opening the Ordinary General Meeting;
- 2. Election of the Chairman of the Ordinary General Meeting;
- 3. Drawing up attendance list, asserting that the Ordinary General Meeting has been convened correctly and is capable of adopting resolutions;
- 4. Election of the Returning Committee;
- 5. Adoption of the agenda of the Ordinary General Meeting;
- 6. Adoption of the resolution on consideration and approval of the report of the Management Board from the operations of the Company and Capital Group of the Company for financial year 2024 and separate financial statement of the Company for financial year 2024 and consolidated financial statement of the Capital Group of the Company for financial year 2024;
- 7. Adoption of the resolution on consideration and approval of the report of the Supervisory Board of the Company together with the report of the Audit Committee for financial year 2024;
- 8. Adoption of the resolution on covering the net loss shown in the financial statement of the Company for the financial year 2024;
- 9. Adoption of the resolution on acknowledgement of the fulfillment of duties by members of the Management Board of the Company for financial year 2024;
- 10. Adoption of the resolution on acknowledgement of the fulfillment of duties by members of the Supervisory Board of the Company for financial year 2024;
- 11. Adoption of the resolution on the opinion of the Supervisory Board's report regarding remuneration of the Management Board and the Supervisory Board for financial year 2024;
- 12. Adoption of the resolutions on the dismissal of the Supervisory Board's member;
- 13. Adoption of the resolutions on the appointment of the Supervisory Board's member;
- 14. Closing of the Ordinary General Meeting.

This resolution comes into force on the date of its adoption."

*Justification: a resolution of a technical and organizational nature.* 

## Ad point 6 of the Agenda

## "Resolution No. 4/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on consideration and approval of the report of the Management Board on the activity of the Company and Capital Group of the Company for the financial year 2024 and the separate financial statement of the Company for the financial year 2024 and the consolidated financial statement of Capital Group of the Company for the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, pursuant to article 395 § 2 point 1 and under Art. 395 § 5 of the Commercial Companies Code and § 11 paragraph 1 letter (a) of the Articles of Association of the Company, after consideration, decides to approve the report of the Management Board on the activity of the Company and Capital Group of the Company for the financial year 2024.

**§2** 

The Ordinary General Meeting of the Company, acting according to Art. 395 § 2 point 1 of the Commercial Companies Code, Art. 53 section 1 of the Accounting Act and § 11. section 1 letter (a) of Articles of Association of the Company, after consideration, decides to approve financial statement of the Company for financial year 2024, which includes:

- 1) balance sheet prepared as of 31 December 2024, showing total assets and liabilities of PLN 141.031 thousand (in words: one hundred and forty one million thirty one thousand Polish zloty),
- 2) profit and loss account for the period from 1 January 2024 to 31 December 2024, showing a net loss of PLN 2.206 thousand (in words: two million two hundred and six thousand Polish zloty),
- 3) total income statement for the period from 1 January 2024 to 31 December 2024, showing total loss in the amount of PLN 2.206 thousand (in words: two million two hundred and six thousand Polish zloty),

- 4) statement of changes in equity for the period from 1 January 2024 to 31 December 2024, showing a decrease in equity by the amount of PLN 2.206 thousand (in words: two million two hundred and six thousand Polish zloty),
- 5) cash flow statement for the period from 1 January 2024 to 31 December 2024, showing an increase in cash by the amount of PLN 1.212 thousand (in words: one million two hundred and twelve thousand Polish zloty),
- 6) additional notes, comprising a summary of significant accounting policies and other explanatory information.

**§3** 

The Ordinary General Meeting of the Company, acting according to Art. 395 § 5 of the Commercial Companies Code, Art. 63c section 4 of the Accounting Act, after consideration, decides to approve consolidated financial statement of the Capital Group of the Company for financial year 2024, which includes:

- 1) consolidated balance sheet prepared as of 31 December 2024, showing total assets and liabilities of PLN 142.714 thousand (in words: one hundred and forty two million seven hundred and fourteen thousand Polish zloty),
- 2) consolidated profit and loss account for the period from 1 January 2024 to 31 December 2024, showing a net loss of PLN 2.121 thousand (in words: two million and one hundred and twenty one thousand Polish zloty),
- 3) consolidated total income statement for the period from 1 January 2024 to 31 December 2024, showing total loss in the amount of PLN 2.121 thousand (in words: two million and one hundred and twenty one thousand Polish zloty),
- 4) consolidated statement of changes in equity for the period from 1 January 2024 to 31 December 2024, showing an decrease in equity by the amount of PLN 2.121 thousand (in words: two million and one hundred and twenty one thousand Polish zloty),
- 5) consolidated cash flow statement for the period from 1 January 2024 to 31 December 2024, showing an increase in cash by the amount of PLN 1.925 thousand (in words: one million nine hundred and twenty five thousand Polish zloty),
- 6) additional notes, comprising a summary of significant accounting policies and other explanatory information.

**§4** 

This resolution comes into force on the date of its adoption."

Justification: resolution adopted by ordinary general meeting in order to close and settle the financial year in accordance with Article 395 of the Commercial Companies Code and the Accounting Act.

## Ad point 7 to the Agenda

#### "Resolution No. 5/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on consideration and approval of the report of the Supervisory Board of the Company together with the report of the Audit Committee for the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 382 § 3 and Art. 395 § 5 the Polish Commercial Companies Code, after consideration, approves:

- o the report of the Supervisory Board of the Company, which includes report on the results of the evaluation of the report of the Management Board of the Company on the activity of the Company and Capital Group of the Company for the financial year 2024, the financial statements of the Company and Capital Group of the Company for the financial year 2024 and motion of the Management Board of the Company on covering the net loss for the financial year 2024; and
- o the report of the Audit Committee for the financial year 2024.

**§2** 

This resolution comes into force on the date of its adoption."

<u>Justification: resolution adopted by ordinary general meetings in order to close and settle the</u> financial year in accordance with Article 395 of the Commercial Companies Code.

## Ad point 8 to the Agenda

"Resolution No. 6/2025 of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025 on distribution of profit generated by the Company in financial year 2024

**§1** 

Pursuant to Art. 395 § 2 point 2 of the Commercial Companies Code the Ordinary General Meeting of the Company, decides to cover Company's loss in financial year 2024 in the amount of PLN 2.205.809,95 (in words: two million two hundred and five thousand eight hundred and nine Polish zloty 95/100) from the funds collected in the supplementary capital of the Company.

**§**2

Justification: resolution adopted by ordinary general meetings in order to close and settle the financial year in accordance with Article 395 of the Commercial Companies Code.

The Company has a reserve capital in an amount that ensures the coverage of losses, which, in accordance with the provisions of law, may be allocated to the coverage of losses.

## Ad point 9 to the Agenda

"Resolution No. 7/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on approval of the performance of duties carried out by
Mr. Daniel Janusz
as the President of the Management Board of the Company
in the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code, hereby approves the performance of duties carried out by Mr. Daniel Janusz as the President of the Management Board of the Company in the financial year 2024.

**§2** 

This resolution comes into force on the date of its adoption."

Justification: resolution adopted by ordinary general meetings in order to close and settle the financial year in accordance with Article 395 of the Commercial Companies Code and in order to summarize Company bodies operations.

"Resolution No. 8/2025
of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025
on approval of the performance of duties carried out by
Mr. Piotr Wielesik
as Member of the Management Board of the Company
in the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code, hereby approves the performance of duties carried out by Mr. Piotr Wielesik as Member of the Management Board of the Company in the financial year 2024.

**§2** 

## Ad point 10 of the Agenda

"Resolution No. 9/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on approval of the performance of duties carried out by Mrs. Magdalena Łabudzka-Janusz as Member of the Supervisory Board of the Company in the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code, hereby approves the performance of duties carried out by Mrs. Magdalena Łabudzka-Janusz as Member of the Supervisory Board of the Company in the financial year 2024.

**§2** 

This resolution comes into force on the date of its adoption."

<u>Justification: resolution adopted by ordinary general meetings in order to close and settle the</u> financial year in accordance with Article 395 of the Commercial Companies Code and in order to summarize Company bodies operations.

"Resolution No. 10/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on approval of the performance of duties carried out by Mr. Jakub Marcinowski as Member of the Supervisory Board of the Company in the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code, hereby approves the performance of duties carried out by Mr. Jakub Marcinowski as Member of the Supervisory Board of the Company in the financial year 2024.

**§2** 

"Resolution No. 11/2025
of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025
on approval of the performance of duties carried out by
Mr. Maciej Janusz

as Member of the Supervisory Board of the Company in the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code, hereby approves the performance of duties carried out by Mr. Maciej Janusz as Member of the Supervisory Board of the Company in the financial year 2024.

**§2** 

This resolution comes into force on the date of its adoption."

Justification: resolution adopted by ordinary general meetings in order to close and settle the financial year in accordance with Article 395 of the Commercial Companies Code and in order to summarize Company bodies operations.

"Resolution No. 12/2025
of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025
on approval of the performance of duties carried out by
Mr. Jakub Rzucidło
as Member of the Supervisory Board of the Company
in the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code, hereby approves the performance of duties carried out by Mr. Jakub Rzucidło as Member of the Supervisory Board of the Company in the financial year 2024.

**§2** 

"Resolution No. 13/2025
of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025
on approval of the performance of duties carried out by
Mr. Henryk Chojnacki
as Member of the Supervisory Board of the Company in the financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2 point 3 of the Commercial Companies Code, hereby approves the performance of duties carried out by Mr. Henryk Chojnacki as Member of the Supervisory Board of the Company in the financial year 2024.

**§2** 

This resolution comes into force on the date of its adoption."

Justification: resolution adopted by ordinary general meetings in order to close and settle the financial year in accordance with Article 395 of the Commercial Companies Code and in order to summarize Company bodies operations.

## Ad point 11 of the Agenda

#### "Resolution No. 14/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on the opinion of the Supervisory Board's report regarding remuneration of the Management Board and the Supervisory Board for financial year 2024

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 395 § 2¹ of the Commercial Companies Code, taking into account the assessment of the Supervisory Board's report regarding remuneration of the Management Board and the Supervisory Board of the Company, made by the statutory auditor in the scope specified by law, gives a positive opinion on the Supervisory Board's report regarding remuneration of the Management Board and the Supervisory Board of the Company for financial year 2024.

**§**2

## Ad point 12 of the Agenda

## "Resolution No. 15/2025 of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025 on the dismissal of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby dismisses Mrs. Magdalena Łabudzka-Janusz from the Supervisory Board of the Company.

**§2** 

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year.

## "Resolution No. 16/2025 of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025 on the dismissal of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby dismisses Mr. Henryk Chojnacki from the Supervisory Board of the Company.

**§2** 

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year.

## "Resolution No. 17/2025 of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on the dismissal of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby dismisses Mr. Jakub Marcinowski from the Supervisory Board of the Company.

**§2** 

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year.

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## "Resolution No. 18/2025

# of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on the dismissal of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby dismisses Mr. Maciej Janusz from the Supervisory Board of the Company.

**§2** 

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year.

#### "Resolution No. 19/2025

# of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on the dismissal of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby dismisses Mr. Jakub Rzucidło from the Supervisory Board of the Company.

**§2** 

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year.

## Ad point 13 of the Agenda

#### "Resolution No. 20/2025

of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

on the appointment of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby appoints [•] as Member of the Supervisory Board of the Company.

The Ordinary General Meeting of the Company, acting pursuant to Article 392 § 1 of the Commercial Companies Code and § 18. of the Company's Articles of Association, grants the Member of Supervisory Board remuneration in the amount of [•], payable [•].

**§3** 

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year. Additionally, it should be noted that in accordance with Article 392 §1 of the Commercial Companies Code in conjunction with §18 of the Company's Articles of Association, Supervisory Board members may receive remuneration. The amount of remuneration is determined by a resolution of the General Meeting of the Company. It is the Company's standard practice to remunerate Supervisory Board members. Therefore, the Management Board of the Company proposes in the resolution on appointment of the Supervisory Board members to grant them remuneration. Specific proposals in this respect should be submitted by the shareholders during the Ordinary General Meeting of the Company.

## "Resolution No. 21/2025 of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025 on the appointment of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby appoints [•] as Member of the Supervisory Board of the Company.

**§2** 

The Ordinary General Meeting of the Company, acting pursuant to Article 392 § 1 of the Commercial Companies Code and § 18. of the Company's Articles of Association, grants the Member of Supervisory Board remuneration in the amount of [•], payable [•].

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year. Additionally, it should be noted that in accordance with Article 392 §1 of the Commercial Companies Code in conjunction with §18 of the Company's Articles of Association, Supervisory Board members may receive remuneration. The amount of remuneration is determined by a resolution of the General Meeting of the Company. It is the Company's standard practice to remunerate Supervisory Board members. Therefore, the Management Board of the Company proposes in the resolution on appointment of the Supervisory Board members to grant them remuneration. Specific proposals in this respect should be submitted by the shareholders during the Ordinary General Meeting of the Company.

## "Resolution No. 22/2025 of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025 on the appointment of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby appoints [•] as Member of the Supervisory Board of the Company.

**§2** 

The Ordinary General Meeting of the Company, acting pursuant to Article 392 § 1 of the Commercial Companies Code and § 18. of the Company's Articles of Association, grants the Member of Supervisory Board remuneration in the amount of [•], payable [•].

**§3** 

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year. Additionally, it should be noted that in accordance with Article 392 §1 of

the Commercial Companies Code in conjunction with §18 of the Company's Articles of Association, Supervisory Board members may receive remuneration. The amount of remuneration is determined by a resolution of the General Meeting of the Company. It is the Company's standard practice to remunerate Supervisory Board members. Therefore, the Management Board of the Company proposes in the resolution on appointment of the Supervisory Board members to grant them remuneration. Specific proposals in this respect should be submitted by the shareholders during the Ordinary General Meeting of the Company.

#### "Resolution No. 23/2025

# of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

## on the appointment of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby appoints [•] as Member of the Supervisory Board of the Company.

**§2** 

The Ordinary General Meeting of the Company, acting pursuant to Article 392 § 1 of the Commercial Companies Code and § 18. of the Company's Articles of Association, grants the Member of Supervisory Board remuneration in the amount of [•], payable [•].

**§3** 

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year. Additionally, it should be noted that in accordance with Article 392 §1 of the Commercial Companies Code in conjunction with §18 of the Company's Articles of Association, Supervisory Board members may receive remuneration. The amount of remuneration is determined by a resolution of the General Meeting of the Company. It is the Company's standard practice to remunerate Supervisory Board members. Therefore, the Management Board of the Company proposes in the resolution on appointment of the Supervisory Board members to grant them remuneration. Specific proposals in this respect should be submitted by the shareholders during the Ordinary General Meeting of the Company.

#### "Resolution No. 24/2025

# of the Ordinary General Meeting of FEERUM S.A. with its registered seat in Chojnów dated 25 June 2025

## on the appointment of the Supervisory Board's Member

**§1** 

The Ordinary General Meeting of the Company, acting pursuant to Art. 385 § 1 of the Commercial Companies Code and § 13. sec. 2 of the Articles of Association of the Company, hereby appoints [•] as Member of the Supervisory Board of the Company.

**§2** 

The Ordinary General Meeting of the Company, acting pursuant to Article 392 § 1 of the Commercial Companies Code and § 18. of the Company's Articles of Association, grants the Member of Supervisory Board remuneration in the amount of [•], payable [•].

**§3** 

This resolution comes into force on the date of its adoption."

Justification: making changes in the composition of the Supervisory Board is an authorization of the General Meeting of the Company. The purpose of introducing changes in the composition of the Supervisory Board is to strengthen supervision in the Company. Additionally, please note that on 31 December 2025, the term of office of the current Members of the Supervisory Board is going to be expired and from 1 January 2026 they are going to perform their function based on their mandate. Therefore, in the opinion of the Company's Management Board, it is reasonable to appoint Members of the Supervisory Board for a new term of office without waiting for the expiry of their term of office at the end of this year and as a consequence their mandates next year. Additionally, it should be noted that in accordance with Article 392 §1 of the Commercial Companies Code in conjunction with §18 of the Company's Articles of Association, Supervisory Board members may receive remuneration. The amount of remuneration is determined by a resolution of the General Meeting of the Company. It is the Company's standard practice to remunerate Supervisory Board members. Therefore, the Management Board of the Company proposes in the resolution on appointment of the Supervisory Board members to grant them remuneration. Specific proposals in this respect should be submitted by the shareholders during the Ordinary General Meeting of the Company.